



Future Laborer/Sanitation Collector Positions

The Town of Stratford is currently accepting applications for future position openings in the Public Works department.

See attached job descriptions for Laborer and Sanitation Collector.

Wage Range for **Pay Grade 2**: \$47,743.55 - \$59,678.35 DOE

Applications can be found at www.townofstratford.com/humanresources and should be submitted to the following:

Town of Stratford
Human Resources Department
Stratford Town Hall
2725 Main Street, Stratford, CT 06615

Posted October 19, 2021



Laborer

The Town of Stratford is currently accepting applications for the position of Laborer for the Public Works Department.

GENERAL DESCRIPTION:

This is unskilled and semi-skilled building, highway, parks or facilities work, involving manual labor and operation of power equipment and light vehicles. Work involves responsibility for assisting in general care and maintenance of highways, parks and public works facilities; preparing the facilities for use; checking building mechanical equipment; cleaning buildings and grounds; maintaining security and making minor adjustments of structures and equipment. This work requires that employees understand the use of tools, equipment and supplies used in the work, as well as established procedures in the organization unit involved.

SUPERVISION RECEIVED:

Works under the general supervision of a public works crew leader or position with higher level of responsibility.

EXAMPLES OF DUTIES:

- Performs tasks below the journeyman level in skilled trades requiring lifting and the use of hand tools; operates sewer cleaning equipment, operates power compressor, jack hammer, chain saw, hand roller, power compactor, power saw, uses variety of hand and power tools; spreads bituminous materials; mixes and finishes concrete; installs light poles, drainage pipes, lines, and traffic signs; takes samples.
- Mows and rakes lawns, picks up trash, lines playing fields, cuts brush, shovels snow, gardens, prunes, and trims trees and shrubs, cleans and paints tools and performs related labor tasks below journeyman level.
- Performs routine maintenance on trucks and other vehicles and equipment; rides in snow plow trucks and makes adjustments; installs fencing and gates, may operate light trucks and equipment.
- Cleans inside and outside of buildings; wipes tables, mops floors, empties trash and garbage cans, cleans restrooms, mops and waxes corridors and sweeps outside areas.
- May check operation of fans, boilers, air conditioning and lights; makes minor adjustments and reports problems to proper authority.
- Erects and takes down bleachers, tables, platforms and playground equipment.
- Operates light automotive equipment on a relief or emergency basis, may drive a snow plow.
- Maintains and repairs basketball hoops and backboards, and other recreational equipment and sports areas.
- Performs related work as required.



KNOWLEDGE, SKILLS, AND ABILITIES:

- Good knowledge of the use and care of hand tools, equipment used in maintenance, construction and grounds work.
- Good knowledge of effective cleaning practices.
- Good skill in performing semi-skilled manual tasks requiring mechanical ability.
- Considerable ability to lift and heavy objects and perform manual labor for extended periods of time, often under adverse and uncomfortable conditions.
- Good ability to operate safely a variety of power tools, equipment and motor vehicles. Good ability to understand and follow written and oral instructions.
- Good ability to establish and maintain effective working relationships with superiors and fellow employees.

QUALIFICATIONS:

A High School or Trade School diploma or the equivalent GED and sufficient experience to deal with normal building, grounds, facilities and equipment maintenance and operation.

SPECIAL REQUIREMENTS:

Must have and maintain a valid driver's license

Sanitation Collector

Code 5801

GENERAL DESCRIPTION

This is unskilled, manual work involving the collection and emptying of refuse containers.

Work involves responsibility for moving refuse containers to the refuse truck, operating compactor and returning containers to proper pickup site. The work requires that employees work quietly and in accordance with well-established procedures.

SUPERVISION REQUIRED

Works under the immediate supervision of a Sanitation Driver.

EXAMPLES OF DUTIES

Moves containers from rear of homes and businesses to curb, dumps container contents into the refuse hopper and returns containers to pickup site, picks up site litter and puts in truck.

Operates hydraulic lifts and packing apparatus on refuse truck.

Works on trucks picking up grass or leaves

Performs related work as required

KNOWLEDGE, SKILLS AND ABILITIES

Good ability to perform heavy manual labor in all types of weather

Good ability to learn the occupational hazards and exercise the safety precautions of sanitation work.

Good ability to understand and follow oral instructions.

Considerable ability to establish and maintain effective working relationships with superiors, associates and property owners.

QUALIFICATIONS

Completion of eighth grade, and some experience in heavy manual labor.

SPECIAL REQUIREMENTS

None.